

SAKHI KENDRA

YEAR 2024

ANNUAL REPORT 2024

LATEST INFORMATION AND UPDATES
ABOUT SAKHI KENDRA





A WORD FROM THE GENERAL SECRETARY

Monthly / Annual reports are widely used by companies for documenting projects, cash flow and finances, employee performance, marketing strategies, social media strategies, and a lot more.

Reports provide detailed descriptions of a company's progress whether it's just for a particular month or the entire year.

Aside from texts, reports are best filled with charts, graphs and tables to present accompanying numerical data in a clear and easy-to-read manner. Create stunning reports by identifying the pertinent information you want to share with your colleagues. Begin your presentation with a cover page that briefly introduces what the report is all about.

Signature.

NEELAM CHATURVEDI
GENERAL SECRETARY



ABOUT US

Sakhi Kendra, a Non-Governmental Organization founded in 1982 under the visionary leadership of Ms. Neelam Chaturvedi, has been at the forefront of empowering women and promoting gender equality in society. Over its 42-year journey, the organization has tirelessly worked towards achieving significant milestones and has made a lasting impact on countless lives.

Dedicated to uplifting women and girls in India, Sakhi Kendra addresses the pressing issues of poverty, discrimination, exploitation, and abuse. Women and girls often face systemic barriers that deny them access to resources and opportunities necessary for improving their lives. At Sakhi Kendra, we believe that empowering women with knowledge, resources, and skills can help them break free from cycles of poverty, marginalization, and social injustice.

Through decades of advocacy and action, we have seen firsthand how women, when empowered, can drive meaningful change within their families and communities. With the right support and opportunities, they can transform not only their own lives but also contribute significantly to societal development and well-being.

Our commitment lies in enabling this transformation through a range of impactful programs and initiatives designed to support and empower women and girls, fostering a society where equality and justice prevail.

MEET THE TEAM

EXECUTIVE MEMBER



**Dr. Asha
Tripathi**
President



**Neelam
Chaturvedi**
General Secretary



Prachi
Vice President



**Dr. Meera
Dubey**
Member



Nishant
Secretary



**Archana
Nidhi**
Member

MEET THE TEAM



Pushpa Tiwari

Counsellor
Board Member



Archana Pandey

Emergency Helpline



Maya Kureel

Field Coordinator
Board Member



Prabhawati

Treasurer
Field Coordinator



Maya Singh

Field Coordinator



Vaishali Gupta

Counsellor



Anupam Tiwari

Emergency Helpline



Mamta Gupta

Emergency Helpline



Kanchan Sharma

Emergency Helpline



Kiran Tiwari

Field Coordinator



Meena Gupta

Field Coordinator



VISION

We envision a world where hope, tolerance, and social justice prevail, and gender equality is fully realized. A world where every individual enjoys dignity, security, and respect, free from discrimination and exclusion. A place where everyone has equal opportunities to grow, thrive, and achieve their full potential, paving the way for a brighter and more inclusive future for all.

MISSION

At Sakhi Kendra, we are committed to tackling the systemic injustices and social exclusion that fuel inequality and discrimination against women and girls from impoverished and marginalized communities. Our mission is to empower these women and girls, helping them break free from cycles of poverty, violence, and oppression. Through our holistic programs and services, we provide access to education, economic opportunities, legal assistance, and counseling to support their journey toward empowerment.

By uplifting women and girls, we strive to create a ripple effect that transforms not just their lives but also their families and communities. We envision a society where women and girls are valued, respected, and treated with dignity, enabling them to thrive and reach their full potential.

Our dedicated team of professionals, counselors, and community workers works tirelessly to create meaningful and lasting change. Together, we can build a more just, equitable, and inclusive society where no one is left behind.

OUR GOAL

Sakhi Kendra envisions a society rooted in equality, where violence and discrimination are eliminated in all forms. Its mission is to create a world free from biases based on gender, religion, caste, or any other identity, ensuring dignity, justice, and opportunities for everyone. By empowering individuals and fostering awareness, Sakhi Kendra aims to break the cycles of systemic inequality and promote harmonious coexistence built on mutual respect and inclusivity. The organization is dedicated to creating a future where every person can thrive without fear or prejudice, contributing to a just and equitable society for all.



STRATEGY

Sakhi Kendra focuses on five key approaches to support and empower women, ensuring they can live with dignity and stand up for their rights:

1. Individual Assistance

- Providing support to women facing harassment, violence, or other challenges.
- Connecting them with the judicial system to ensure they receive justice.
- Boosting their confidence and encouraging self-reliance.
- Equipping women with the knowledge and skills to assist others in similar situations.

2. Community Empowerment

- Conducting skill-building and empowerment training for women.
- Raising awareness about women's rights and entitlements.

- Identifying local issues and facilitating access to government schemes and resources.
- Organizing health and grievance camps to address community concerns.
- Cultivating leadership among women, enabling them to resolve problems independently.

3. Public Awareness Campaigns

- Conducting large-scale campaigns to promote gender equality and social justice.
- Organizing women's courts, workshops, webinars, and online programs.
- Training trainers to expand the reach and impact of awareness efforts.
- Providing livelihood support and crucial information for women's welfare.
- Hosting think tanks, seminars, discussions, and conferences to address key issues.

4. Government Collaboration and Policy Advocacy

- Promoting good governance to address the needs of marginalized and underprivileged women.
- Engaging with government departments to sensitize them to women's issues.
- Advocating for the effective implementation of laws and policies protecting women's rights.
- Supporting CEDAW (Convention on the Elimination of All Forms of Discrimination Against Women) consultations and reports.
- Promoting awareness of national and international campaigns and initiatives.

5. Leadership and Organizational Development

- Nurturing leadership skills among women within their communities.
- Building women-led groups to address local challenges.
- Reducing reliance on external support by fostering self-reliance and empowerment.

Through these five pillars of action, Sakhi Kendra aims to empower women to become resilient, self-reliant leaders who can champion their rights and create a society free from inequality and injustice.



ACCESS TO JUSTICE

The team at Sakhi Kendra is deeply dedicated to supporting women who are Dalit, marginalized, and living in extreme poverty. For these women, breaking free from violence and abuse often feels like an unattainable dream. The journey to report abuse, file complaints with the police, seek assistance, and navigate the legal system is fraught with challenges. Many lack the financial resources, time, and courage to pursue justice.

This year, Sakhi Kendra has worked tirelessly, addressing 2,256 cases, resolving 603 issues, and 1656 cases under processes. The team, comprising emergency helpline counselors, legal advisors, and advocates, faces immense challenges in their work.

Their first and foremost task is to help these women recognize that the abuse they endure—whether at home, in society, or the workplace—is not just unacceptable but a crime and an injustice.

Many victims are hesitant to speak out, finding it extremely daunting to seek help. They fear that their immediate issues might remain unresolved and that they could face retaliation for taking action. This apprehension often leads women to withdraw from counseling and legal proceedings, making the path to justice even more complex.

GOOD GOVERNANCE

Sakhi Kendra empowers women in targeted areas, including domestic workers and unorganized laborers, by raising awareness and building capacity. It trains leaders from within these communities to address local issues and help others access government schemes.

Last year, 2,59,200 people benefited from governance initiatives, with 2,958 gaining access to government schemes.

The work is challenging, requiring persistent efforts to raise awareness, train leaders, and engage with government processes. Despite the difficulties, Sakhi Kendra continues to create meaningful change in these communities.

PROGRAMS

In 2024, Sakhi Kendra achieved significant milestones through a variety of programs aimed at empowering women and fostering community development. Many community training sessions were conducted, equipping participants with skills to address social challenges. In addition, self-defense training sessions were held to boost women's confidence and provide practical safety techniques. Training programs for women rights defenders empowered participants to champion gender equality and justice, while Training of Trainers sessions built a network of skilled trainers to sustain these efforts.

The organization prioritized health through health camps that provided medical services and education to underserved groups. Economic empowerment was addressed through a specialized training in collaboration with the Ministry of Micro, Small, and Medium Enterprises (MSME), promoting entrepreneurial opportunities. Platforms like the Think Tank session and Sakhi Adda brought experts and women together to discuss strategies for change and foster solidarity.

Awareness and advocacy remained central to our mission. Sakhi Kendra organized awareness camps, Samwaad and Seminar events, and legal advocacy programs to educate communities and provide support. Women's Court sessions were held to help women access justice, reflecting our commitment to accessible and equitable solutions.

Through these initiatives, Sakhi Kendra strengthened its role as a catalyst for positive change. As we look ahead, we remain committed to creating a more inclusive and empowered society for women and marginalized groups.



Sakhi Kendra successfully implemented comprehensive community training programs aimed at equipping individuals with the knowledge and skills needed to promote gender equality, challenge harmful social norms, and provide support to survivors of gender-based violence.



COMMUNITY TRAINING



Sakhi Kendra trained a team of committed trainers, providing them with the knowledge, skills, and resources needed to conduct impactful workshops and raise awareness on gender equality, violence against women, and human rights.



TRAINING OF TRAINERS



Sakhi Kendra organized intensive training programs for women's rights defenders, empowering dedicated activists with advanced knowledge and skills to advocate for gender equality, challenge patriarchal norms, and deliver effective support services to survivors of gender-based violence.



W O M E N R I G H T S D E F E N D E R T R A I N I N G



Sakhi Kendra actively engaged in the 16 Days of Activism Against Gender-Based Violence campaign by organizing a series of events, rallies, and awareness programs. These efforts mobilized communities to take a stand against violence towards women and girls while fostering a culture of consent, respect, and equality.



16 DAYS OF ACTIVISM



Sakhi Kendra hosted a speech competition across various colleges, where over 100 students passionately addressed the theme "Together, Towards Change." Participants shared their perspectives on gender equality, challenged societal stereotypes, and envisioned a harmonious society, inspiring a new generation of leaders to work towards a balanced and equitable world.



SPEECH COMPETITION



Sakhi Kendra organized numerous think tanks, bringing together experts and practitioners to collaboratively discuss and address the challenges women face. These sessions fostered the exchange of ideas, strategies, and solutions to tackle gender-based violence, discrimination, and marginalization, while exploring innovative approaches to empower women and enhance support systems.



THINK TANK



Sakhi Kendra celebrated International Women's Day with enthusiasm, organizing a vibrant event that brought together over 100 women and girls. The event featured inspiring stories, cultural performances, and empowering speeches that highlighted both the challenges and successes of women and girls, while reaffirming the organization's commitment to gender equality and women's empowerment.



INTERNATIONAL WOMEN'S DAY



Sakhi Kendra's Women's Court, a groundbreaking initiative, offered a safe and supportive platform for over 100 women to access justice, resolve disputes, and receive legal aid, empowerment, and counseling. The court addressed critical issues such as domestic violence and inheritance, ensuring that women's dignity and rights were upheld and protected.



W O M E N ' S C O U R T



Sakhi Kendra's legal advocacy program offered vital support to over 100 women, including marginalized individuals and survivors of gender-based violence. The program provided free legal aid, counseling, and representation, helping women navigate the complex legal system, assert their rights, and access justice while challenging patriarchal norms and discriminatory laws.



LEGAL ADVOCACY



Our counselling services offered a safe and supportive environment for women, empowering them to share their experiences, address trauma, and develop coping strategies, ultimately fostering improved mental well-being and resilience.



C O U N S E L L I N G



Achievements

Cases registered under Violence Against Women

2188

Cases Solved Via Counselling

566

Schemes, Cards & Documets Beneficiary

2867

Ration Card
Birth Certificate
Death Certificate
Aadhar Card
E-shram Card
Ayushman Card

Right to Education
Jan Dhan Account
Ujwala Yojana
Aasara Yojana
Swa Nidhi Yojana
Vishwakarma Yojana
Kaushal Vikas Yojana

Labour Card
Handicap Certificate
Income Certificate
Caste Certificate
Domicile Certificate
Voter ID

Handicap Pension
Widow Pension
Marriage Grant
Old Age Pension
Kanya Sumangla Yojana
Sukanya Samridhi Yojana

Good Governance Work Beneficiary

235917

Family Benefit
Abhyuday Yojana
PM Vishwakarma Yojana
Sponsorship Scheme
Cataract Operation
Shishu Matra
Vandhan Yojana

Members

1113

Road repair
Sewer Clean
New Electricity Pole
Hand Pipe Repair

Drainage Clean
Medicine Spray
Road Light
Water Corp
Road New

Youth Leaders
Sakhi Members
Stake Holder
Changemaker

Activites/ Programs

676

Gharelu Kaamgaar Sadasya
Rashtriya Dalit Sadasya
Women Right Defender

Training of Trainer
Workshop
Samvaad
Self Defence Training
Parliament Act

Community Training
Complaint Camp
WHRD Training
Legal Workshop
Health Camp

Seminar
Womens Court
Awareness Program
Skill Development Training
Basti Meeting

16 Days Activisms
One Billion Rising
Workshops
Awareness Programs
Think Tank

VALUES & CULTURE

At Sakhi Kendra, our core values guide us in making decisions, navigating challenges, and addressing violence and abuse. These principles shape our actions and define our commitment to creating a just and equitable world:

RESPECT

We uphold self-respect, express our thoughts with dignity, and value diverse perspectives, showing regard for others even when beliefs differ.

ACCOUNTABILITY

We honor our commitments, take responsibility for our actions, and remain accountable to ourselves, the organization, and all stakeholders.

TRANSPARENCY

We are open about our values, policies, failures, and successes, sharing ideas and knowledge with all stakeholders.

INTEGRITY

We prioritize honesty, authenticity, and consistency in our behavior, actions, and words.

TRUST

We believe in human potential—the power to create change and demonstrate resilience in adversity.

QUALITY-DRIVEN EXCELLENCE

We strive for continuous improvement, challenge assumptions, and develop innovative, thoughtful solutions while maintaining the highest quality standards.

PASSION

We are deeply committed and hopeful, driven by the belief in a world free of abuse against women.

PERSEVERANCE

Through hard work and resilience, we remain steadfast in our mission, undeterred by challenges, opposition, or setbacks.

EMPATHY

We foster a caring environment, listening and responding thoughtfully to diverse circumstances and perspectives.

COMPASSION

We act with positive intent, supporting stakeholders in their journey toward healing and empowerment.

FAIRNESS

We dedicate the time, effort, and resources necessary to make just and equitable decisions for all.

These values inspire us to stay focused on our vision and continue making meaningful change.

OUR DONORS



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ALLY FOR A JUST WORLD

YOU CAN CONTINUE TO HELP US BY TALKING ABOUT THE ISSUE

Talk to your friends and family about Violence Against Women, Gender inequality and how to integrate excluded community into the mainstream society. Learn more about Violence Against Women and Gender discrimination on www.sakhikendra.org

VOLUNTEERING

We invite individuals with diverse skills and resources to join us in expanding our impact.

- Spread the word about Sakhi Kendra and the work we do.
- Help us connect with networks such as schools, clubs, residential societies, NGOs, and other platforms to promote social change and raise awareness.
- Support our efforts by assisting in fundraising to sustain and grow our initiatives.

Volunteers and interns will receive a certificate upon completing their period of support, recognizing their valuable contributions. Together, we can create meaningful change!

DONATING

Support our mission by sponsoring our innovative awareness programs and initiatives.

- Assist women in distress by covering their medical or legal expenses.
- Contribute resources for our livelihood training programs.

Donations can be made via cheque in the name of Sakhi Kendra and sent to our office.

For bank transfer details, please contact:

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