



ANNUAL REPORT 2025-2026

LATEST INFORMATION AND UPDATES
ABOUT SAKHI KENDRA



MESSAGE FROM THE PRESIDENT

Dear Friends and Supporters,

As I reflect on the journey of Sakhi Kendra during the year 2025–2026, my heart fills with pride, satisfaction, and hope. This year has not merely been about activities, but about transforming struggle into strength and trust into meaningful change.

The dedication, sensitivity, and courage with which our team has worked are truly inspiring. You have not only listened to problems but have understood them deeply and taken concrete steps toward meaningful solutions. You have reached out to women who were most marginalized and helped them gain a voice, confidence, and access to justice.

I extend my heartfelt blessings and best wishes to every member, partner, and worker of Sakhi Kendra. Your efforts are not just a responsibility, but a mission that is bringing real transformation in society.

This is not the time to pause, but to move forward with greater determination. I encourage all of you to continue with the same energy, honesty, and passion, so that we may bring dignity, safety, and self-reliance into the lives of even more women.

Every small effort we make has the potential to create a significant change in someone's life.

Let us strengthen our collective resolve that no woman remains alone and no voice goes unheard.

With my blessings and best wishes for your bright future.



DR. ASHA TRIPATHI
PRESIDENT

MESSAGE FROM THE GENERAL SECRETARY

Dear Friends and Supporters,

The year **2025-2026** has been not merely a year of activities for Sakhi Kendra, but a year of living and realizing transformation. This report reflects the journeys of countless women who have stepped out of fear and injustice to move forward with confidence, rights, and dignity.

During this year, we did not only provide services, but also connected women with their voices, identities, and decision-making abilities. Through gender transformative interventions, counselling, legal assistance, leadership development, promotion of entrepreneurship, and community-based initiatives, we ensured that women did not remain mere recipients of support, but became agents of change themselves.

Our belief is clear— **An empowered woman is the foundation of a just and equitable society.**

Today, Sakhi Kendra has evolved beyond being just an organization; it has become a platform where strength emerges from struggle and leadership rises from silence.

I express my heartfelt gratitude to our team, partners, donors, and community members. Your trust is our greatest strength.

Let us move forward together towards building a society where every woman can live with dignity, safety, and equality.

“When a woman is empowered, the entire society is empowered.”



NEELAM CHATURVEDI
GENERAL SECRETARY



ABOUT US

Sakhi Kendra, established in 1982, is a women-led organization dedicated to promoting gender equality and protecting the rights of women and girls. Founded by Neelam Chaturvedi, the organization was created to support women facing violence, discrimination, and social injustice. Over the years, Sakhi Kendra has grown into a trusted platform providing support and guidance to women in need.

Since its inception, Sakhi Kendra has been actively working to empower women through counseling, legal assistance, crisis intervention, and community awareness programs. The organization addresses issues such as domestic violence, child marriage, gender discrimination, and women's access to justice. Through awareness campaigns and skill development initiatives, Sakhi Kendra also promotes women's leadership and economic independence.

With more than four decades of experience, Sakhi Kendra continues to strengthen communities and support women and girls in building safe, dignified, and self-reliant lives.

EXECUTIVE BOARD MEMBER



Dr. Asha Tripathi
President



Neelam Chaturvedi
General Secretary



Prachi Tripathi
Secretary



Prabhawati
Treasurer



Pushpa Tiwari
Member



Dr. Asha Tripathi
Member



Dr. Meera Dubey
Member

TEAM MEMBER



Pushpa Tiwari
Counsellor



Archana Pandey
Emergency Helpline Person



Maya Singh
Field Coordinator



Maya Kureel
Field Coordinator



Prabhawati
Field Coordinator



Anupama
Emergency Helpline Person



Neeru Chauhan
Legal Advisor



Garima
Office Assistant



Rakesh Agarwal
Accountant



Salim Khan
Content Writer



Asif Khan
Computer Operator

VISION

A just and inclusive society where every woman lives with dignity, safety, equality, and full access to her rights.

MISSION

Sakhi Kendra is committed to advancing women's rights, gender equality, and social justice. Through direct support services, advocacy, and community mobilization, the organization empowers women and girls to live with dignity—free from violence and discrimination—while ensuring their active participation in decision-making at household, community, and policy levels.

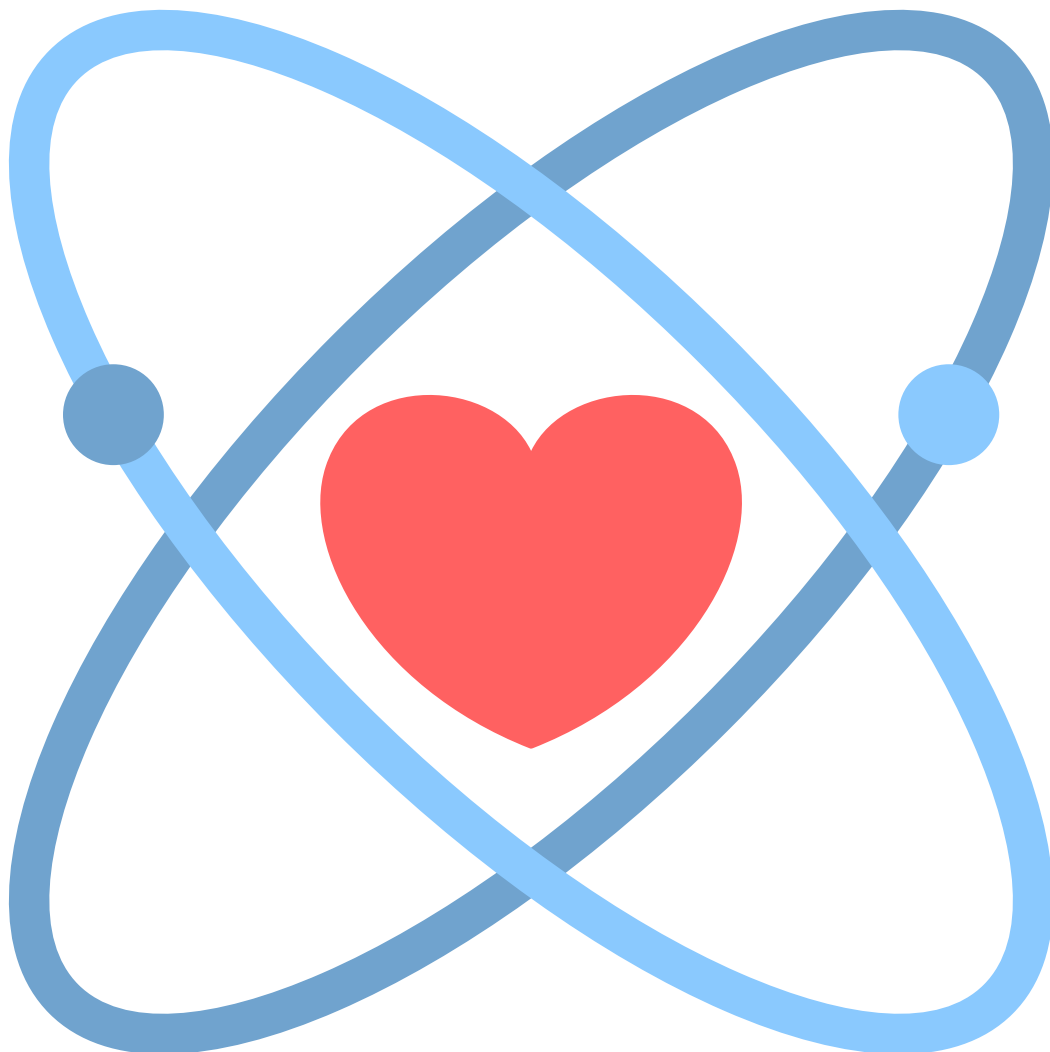
GOAL

To promote gender equality and reduce discrimination and violence against women through rights-based interventions and community action.



CORE VALUES

1. **Gender Justice** - Upholding women's rights and challenging gender-based discrimination in all forms.
2. **Empowerment** - Strengthening the voices, agency and leadership of women and marginalized communities.
3. **Equality & Inclusion** - Promoting equal opportunities across caste, class, religion, and gender.
4. **Solidarity** - Building collective power by linking local struggles with national and global women's movements.
5. **Accountability & Transparency** - Ensuring integrity, openness and responsibility in all actions.
6. **Non-Violence** - Advocating peaceful, rights-based approaches to justice and social change.



STRATEGIC FOCUS AREA

1. Ending Violence Against Women

- Legal support, counselling, and referrals to police, health and shelter services.
- Training Women Human Rights Defenders (WHRDs) to champion justice at the grassroots.

2. Leadership & Participation

- Building women's political and social leadership.
- Supporting women's participation in elections and governance.
- Promoting People's Manifestos to amplify grassroots priorities.

3. Livelihoods & Economic Empowerment

- Skill-building and support for domestic workers and marginalized women.
- Facilitating self-employment, micro-enterprises and income-generation opportunities.

4. Good Governance & Access to Welfare Schemes

- Connecting women to entitlements in health, pensions, education and sanitation.
- Organizing public hearings and community-government dialogues.

5. Advocacy & Legal Engagement

- Engaging with laws like POSH, POCSO and the Domestic Violence Act.
- Contributing to CEDAW shadow reporting and gender budgeting.

6. Inclusion & Diversity

- Focus on Dalit, tribal, unorganized women, youth and excluded communities.
- Promoting intersectional gender justice to address overlapping inequalities.

7. National & International Engagement

- Active presence in CEDAW, the Beijing Platform for Action and UN processes.
- Partnerships with NAWO and national networks for policy influence.
- Bridging grassroots realities with national and global advocacy.



OUR WINGS

- **Access to Justice**
- **Good Governance**

ACCESS TO JUSTICE

During the reporting period, **871 new cases** were registered in Sakhi Kendra's Access to Justice Department, along with 665 follow-up cases, reflecting the continued demand for legal and psychosocial support services.

Most cases were related to domestic violence (159), dowry harassment (155), and family tension (118), indicating the ongoing prevalence of gender-based violence and family conflicts. Other notable issues included love affairs (85), marital disputes between husband and wife (78), sexual abuse and molestation (61), and second marriage or extra-marital affairs (46).

In terms of outcomes, 218 new cases and 201 follow-up cases were resolved, while 341 new and 330 follow-up cases remained under counseling. Additionally, 325 new cases and 132 follow-up cases were referred for legal counseling, ensuring survivors had access to appropriate legal support.

Of the total cases, 748 involved women and 123 involved men. Clients came from diverse communities, including 668 Hindus, 194 Muslims, and 9 from other religious groups.

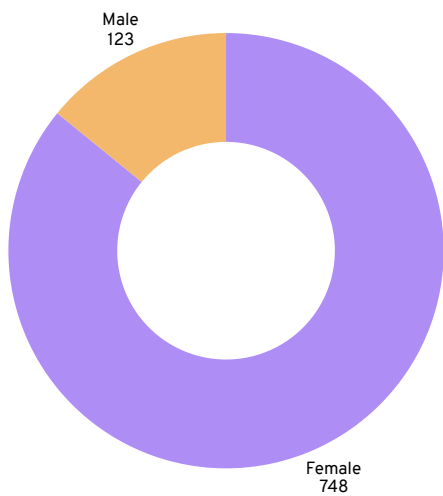
Overall, the department played a vital role in strengthening access to justice through counseling, mediation, and legal referrals, supporting survivors in seeking protection and resolution of their grievances.



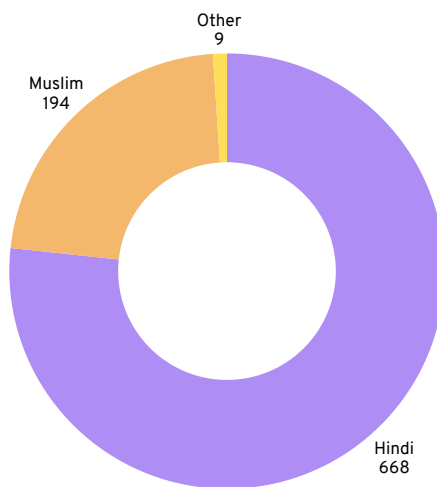
DATA

Type of Problem	Registration		Solved		Under Counseling Processing		Referred for Legal Counseling	
	New	Follow Up	New	Follow Up	New	Follow Up	New	Follow up
Domestic Violence	159	144	43	49	87	62	30	33
Second Marriage and Extra Marital Affairs	46	72	12	21	31	41	3	10
Dowry Harassment	155	60	18	16	27	29	114	15
Dowry Death	1	0	0	0	0	0	1	0
Property Dispute	38	46	4	9	24	25	10	12
Molestation / Incest / Sexual abuse with women & girls	61	33	11	4	14	20	37	9
Divorce and Maintenance	26	4	0	0	3	1	23	3
Family Tension	118	104	46	37	48	53	26	14
Love Affair	85	66	20	18	33	36	34	12
Rape	13	0	2	0	0	0	11	0
Contradiction between husband & wife	78	65	31	25	41	29	8	11
Others	91	71	31	22	33	34	28	13
TOTAL	871	665	218	201	341	330	325	132

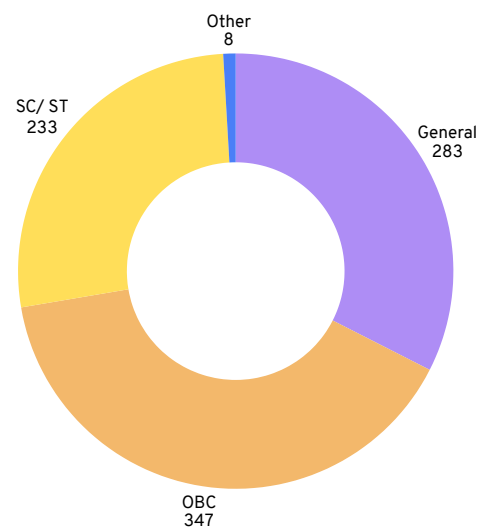
Gender Analysis



Religion Analysis



Caste Analysis



GOOD GOVERNANCE

Under the Good Governance Program, Sakhi Kendra worked across **30 urban slums in Kanpur**, with Community Leaders playing a central role in facilitating access to government services and entitlements. Through their regular outreach, guidance, and follow-up support, **847 individuals** were directly benefited by accessing various government schemes, identity cards, and essential certificates. Community Leaders supported beneficiaries in availing schemes such as **Widow Pension, Old Age Pension, Handicap Pension, Kanya Sumangla Yojana, PM Awaas Yojana, Ujjwala Yojana, and Sukanya Samriddhi Yojana**, among others. They acted as key link persons between the community and government departments, helping beneficiaries understand procedures, complete documentation, and secure their rightful entitlements.

In addition, approximately **78,500 community members** were indirectly benefited through the persistent efforts of Community Leaders and Field Coordinators, who actively identified civic issues and raised them with concerned authorities. Through continuous advocacy and lobbying, they ensured action on issues such as drainage and sewage cleaning, medicine spraying for sanitation, construction of new roads and repair of damaged roads, installation and repair of electricity poles, installation and repair of handpumps, provision of street lighting, and facilitation of water supply connections. Their consistent follow-up significantly improved the availability and quality of essential civic services in the targeted areas.

The leadership and dedication of Community Leaders strengthened community participation and accountability in local governance processes. Their proactive engagement with government departments not only increased the number of direct beneficiaries but also ensured sustained improvements in civic infrastructure, resulting in safer, healthier, and more livable environments for the wider community.



DATA

Scheme	Beneficiary
Handicap Pension	10
Widow Pension	89
Old Age Pension	33
Marriage Grant	2
Kanya Sumangla Yojana	20
Sukanya Samriddhi Yojana	6
Family Benefit	16
Abhyuday Yojana	4
Sponsorship Scheme	3
Right To Education	11
Baal Seva Yojna	16
Jan Dhan Account	1
PM Aawaas Yojana	3
KESKO	5
Total	219

Card / Certificate	Beneficiary
Ration Card	276
Birth Certificate	40
Death Certificate	14
Aadhar Card	25
E-shram Card	25
Ayushman Card	100
Labour Card	61
NPCI	1
Handicap Certificate	4
Income Certificate	59
Caste Certificate	10
Domicile Certificate	4
KYC	9
Total	628

Governance Work	Beneficiary
Drainage Clean	51,050
Sewage Clean	10,950
Road Light	8,050
Water Supply	500
Road Construction New	6,250
New Electricity Pole	100
Handpump Repair	1,600
Total	78,500

OUR PROGRAMS

- **Community Training (35)**
- **Women Right Defender Training (3)**
- **Seminar (4)**
- **Workshops (5)**
- **Health Camp (3)**
- **Women's Court (1)**
- **Legal Aid Support (15)**
- **Community Awareness at sacred place (5)**
- **16 Days Activism Campaign**
- **One Billion Rising Campaign**
- **International Women's Day**
- **Adolescent Mental Health and Safeguarding Initiatives**
- **POSH Act and Gender Mainstreaming Engagements**
- **ICC and LCC Training Engagements**
- **Inauguration of Mental Health Camps and Awareness**
- **Organizational Development Process**

COMMUNITY TRAINING

During the reporting period, Sakhi Kendra conducted **35 community trainings** across its targeted areas to strengthen awareness and capacity among community members, especially women. These trainings covered a wide range of topics, including **women's empowerment, gender equality, gender sensitivity, social transformation, leadership development, awareness of government schemes, legal information, and rights and entitlements**. The sessions enhanced participants' knowledge, confidence, and critical understanding of social issues, enabling them to actively participate in decision-making processes, promote gender-sensitive practices, and access available services and opportunities.

IMPACT -

- Increased awareness on women's empowerment, gender equality, gender sensitivity, and rights and entitlements.
- Strengthened leadership skills and confidence among women and community members.
- Improved access to government schemes and legal services through better knowledge and understanding.
- Promoted gender-sensitive attitudes and behaviors within families and communities.
- Encouraged community participation and collective action for social change and transformation.



WOMEN RIGHT DEFENDER TRAINING

During the reporting period, Sakhi Kendra conducted **3 Women Rights Defenders (WHRD) trainings** for survivors of previously addressed cases, supporting their transformation into Women's Right Defender. The trainings focused on **capacity building, understanding legal procedures, key legal acts related to women's rights, and practical learning through role plays**. Participants were provided with essential legal information and guidance to enable them to support other women, raise awareness, and act as peer supporters within their communities.

IMPACT -

- Transformed survivors into Women Rights Defenders (WRDs), empowering them to support other women in distress.
- Strengthened their knowledge of legal procedures and women-related laws, enabling informed guidance at the community level.
- Built confidence and leadership skills among WRDs through practical learning methods such as role plays.
- Developed a network of community-based WRDs promoting awareness, justice, and social change.



SEMINAR

During the reporting period, Sakhi Kendra conducted **4 seminars** in its targeted areas, reaching a large number of community members, especially Dalit women and domestic women workers. The seminars focused on creating awareness about **rights and entitlements**, with special attention to the challenges faced by marginalized women. Government officials were invited to participate, providing participants with an opportunity to directly interact with them, ask questions about **their rights, and receive accurate and reliable information**. These seminars helped bridge the gap between communities and service providers, strengthening trust and access to government systems.

IMPACT -

- Increased awareness among Dalit women and domestic women workers about their rights and entitlements.
- Strengthened direct interaction between community members and government officials, improving access to reliable information.
- Encouraged participants to seek services and claim their entitlements with greater confidence.
- Promoted inclusion of marginalized women in governance and decision-making processes.



WORKSHOP

During the reporting period, Sakhi Kendra conducted **5 workshops**, organized at different levels to strengthen internal capacity as well as community leadership. Some workshops were conducted among team members focusing on **self-evaluation and organizational strengthening**, while others were organized with community leaders to promote **women's empowerment and women's participation in politics**. In addition, legal workshops were conducted with the involvement of advocates, where real case discussions were used to **enhance participants' understanding of legal procedures and remedies**.

IMPACT -

- Strengthened team capacity and self-reflection through internal self-evaluation workshops.
- Enhanced the leadership skills of community leaders, promoting active participation in social and political processes.
- Improved legal awareness and practical knowledge through interaction with advocates and case-based learning.
- Fostered collaboration between team members, community leaders, and legal experts, improving the overall effectiveness of interventions.



HEALTH CAMP

During the reporting period, Sakhi Kendra conducted **3 health camps** in collaboration with government hospitals in the targeted areas. The camps were organized at accessible locations to ensure maximum participation from community members. These camps provided essential health services and consultations, enabling women and families to access basic healthcare support within their own communities.

IMPACT -

- Improved access to basic healthcare services for community members, especially women and children.
- Increased awareness about preventive healthcare and health-seeking behavior.
- Strengthened linkages between communities and government health services.
- Encouraged timely health check-ups and medical consultations among underserved populations.



WOMEN'S COURT

During the reporting period, Sakhi Kendra organized its **annual Women's Court (Mahila Adalat)** on 5th July 2025 at the Lawyers' Association, Kanpur Court, under the Access to Justice Program. The Women's Court provided a strong platform for survivors involved in serious and complex legal cases to receive free legal consultation and guidance from experienced advocates.

More than **15 senior advocates** voluntarily participated and provided free legal consultation to survivors, offering expert advice on complex legal matters. During the Women's Court, a total of **59 survivor** case files were reviewed. Survivors received legal guidance on issues such as domestic violence, dowry-related cases, rape cases, maintenance claims, and other family disputes. The program was effectively coordinated by the Sakhi Kendra team with the support of Women Rights Defenders (WRDs), ensuring that each survivor received proper attention and legal advice.

The Women's Court created a supportive space where survivors could share their concerns, gain clarity on their cases, and strengthen their confidence to pursue justice.

IMPACT -

- Provided free legal consultation to 59 survivors through experienced advocates.
- Improved survivors' understanding of legal procedures and case status.
- Strengthened survivors' confidence to pursue legal remedies.
- Ensured timely legal guidance for complex and sensitive cases.
- Strengthened coordination support by Women Rights Defenders (WRDs) to facilitate survivor participation.



LEGAL AID SUPPORT

During the reporting period, Sakhi Kendra extended legal aid support to **15** marginalized women who lacked the financial resources to access legal services. These women faced significant barriers in pursuing justice due to limited financial means and lack of access to legal support.

Sakhi Kendra facilitated their entry into the legal process by providing legal counselling, procedural guidance, and financial assistance to cover legal procedure fees. By supporting the costs associated with legal documentation and case initiation, the organization ensured that these women were able to begin their legal journey without financial hardship.

This intervention enabled the women to access justice, strengthened their confidence, and enhanced their awareness of their legal rights, empowering them to take informed steps toward safeguarding their dignity and well-being.

IMPACT -

- Enabled access to justice for **15** marginalized women who lacked financial resources.
- Reduced financial barriers by covering legal procedure fees, allowing women to initiate legal action.
- Increased awareness of legal rights among beneficiaries, helping them make informed decisions.
- Strengthened confidence and self-advocacy, encouraging women to stand up against injustice.
- Promoted dignity and security by supporting women in taking lawful steps to protect their rights.



COMMUNITY AWARENESS AT SACRED PLACE

During the reporting period, Sakhi Kendra conducted a community awareness campaign in **various temples within the targeted areas** to reach a large number of community members. As part of this initiative, the team distributed approximately **1,200 informational leaflets** among temple visitors, raising awareness on **Gender-Based Violence (GBV), women's rights, legal support services**, and available assistance through Sakhi Kendra. The outreach approach ensured direct engagement with community members in commonly visited public spaces, making information more accessible to women and families.

As a result of this awareness drive, approximately **40 individuals directly** approached Sakhi Kendra following the campaign. Some of these individuals sought assistance for existing cases, while others visited the organization to gather information and establish contact for future support if needed. This initiative strengthened community outreach efforts and improved visibility of Sakhi Kendra's services among the broader population.

IMPACT -

- Reached approximately 1,200 community members through direct leaflet distribution.
- Increased awareness on GBV and women's rights among temple visitors.
- Encouraged 40 individuals to connect with Sakhi Kendra for case support and future assistance.
- Strengthened community trust and accessibility to Sakhi Kendra services.



16 DAYS ACTIVISM CAMPAIGN

During the reporting period, Sakhi Kendra actively observed the 16 Days of Activism Against Gender-Based Violence Campaign by organizing a series of awareness activities across its targeted areas. Various programs such as awareness drives, community meetings, discussions, and outreach activities were conducted to educate community members, especially women and adolescents, about gender-based violence, women's rights, gender equality, and the importance of creating safe and respectful environments. The campaign encouraged community participation and collective responsibility to prevent violence against women and promote dignity and equality.

IMPACT -

- Increased community awareness on gender-based violence and women's rights.
- Encouraged community participation in promoting safe and violence-free environments.
- Strengthened understanding of gender equality and respectful behavior.
- Motivated women and adolescents to speak up against violence and discrimination.



ONE BILLION RISING CAMPAIGN

During the reporting period, Sakhi Kendra observed the **One Billion Rising Campaign** as part of its efforts to raise awareness against violence against women and girls. The campaign was organized in the targeted areas with active participation from women, adolescents, and community members. Activities included public gatherings, awareness sessions, cultural performances, and collective actions that highlighted the importance of ending gender-based violence and promoting dignity, equality, and safety for women. The campaign created a vibrant platform for participants to express solidarity and raise their voices against injustice and discrimination.

IMPACT -

- Increased awareness about violence against women and girls and the need for collective action.
- Encouraged community solidarity and public expression against gender-based violence.
- Strengthened confidence among women and girls to raise their voices against injustice.
- Promoted a message of equality, dignity, and safety within the community.



INTERNATIONAL WOMEN'S DAY

Sakhi Kendra celebrated International Women's Day at its office premises with active participation from **Community Leaders and Women Rights Defenders (WRDs)**. The program created a joyful and encouraging environment where several games and interactive activities were organized to promote team spirit and confidence among participants. Women leaders and WRDs also shared their success stories, highlighting their journeys of resilience, empowerment, and transformation. To recognize participation and achievements, medals and mementos were distributed among the winners, motivating participants to continue their active role in promoting women's empowerment.

IMPACT -

- Provided a motivational platform for women leaders and WRDs to share their success stories.
- Boosted confidence and morale through participation in group activities and games.
- Recognized participants' contributions through awards and mementos.
- Strengthened solidarity and leadership among women leaders and WRDs.



ADOLESCENT MENTAL HEALTH AND SAFEGUARDING INITIATIVES

Sakhi Kendra also engaged in promoting mental health awareness and safeguarding of adolescents and young minds during the reporting period. A series of awareness programs were conducted in schools and colleges to educate students on the importance of mental well-being, emotional resilience, and personal safety. These sessions focused on creating a supportive environment where adolescents could openly discuss their concerns and develop healthy coping mechanisms.

The programs covered topics such as mental health awareness, stress management, personal safety, gender sensitivity, and safeguarding practices. Through interactive discussions and guidance, students were encouraged to understand their rights, seek support when needed, and build confidence in handling personal and social challenges. These initiatives contributed to fostering a safer and more supportive learning environment for adolescents and young people.

IMPACT -

- Increased awareness on mental health and safeguarding among adolescents and young people.
- Improved students' knowledge of personal safety and coping with stress.
- Encouraged help-seeking behavior among adolescents facing emotional or social challenges.
- Promoted safe, respectful, and gender-sensitive behavior in schools and colleges.
- Contributed to building safer learning environments for adolescents and youth.



POSH ACT AND GENDER MAINSTREAMING ENGAGEMENTS

During the reporting period, Sakhi Kendra was invited as a POSH Act and Gender Mainstreaming Specialist by reputed institutions including **RBI Lucknow, NABARD Lucknow, NABARD's associated institutions, government departments, and private colleges**. Through these collaborations, Sakhi Kendra conducted approximately **14 workshops and talk shows** focusing on Prevention of Sexual Harassment (POSH), gender sensitivity, and gender mainstreaming in workplaces and educational institutions. Representing Sakhi Kendra, Ms. Neelam Chaturvedi attended and facilitated all these sessions, sharing her expertise and experience in gender justice and workplace safety.

These sessions aimed to strengthen participants' understanding of workplace safety, gender equality, and institutional responsibilities under the POSH Act. Through interactive discussions, case-based examples, and expert guidance, participants were equipped with practical knowledge to promote safe, inclusive, and gender-sensitive environments within their organizations and institutions.

IMPACT -

- Strengthened awareness on POSH Act provisions and gender mainstreaming among institutional staff and students.
- Improved understanding of workplace safety and prevention of sexual harassment.
- Promoted adoption of gender-sensitive policies and practices in institutions.
- Enhanced institutional capacity to create safe and inclusive environments.



ICC AND LCC TRAINING ENGAGEMENTS

During the reporting period, Sakhi Kendra was invited by several government institutions, including **MSME, ESIC, Income Tax Department, GST Department, and other government departments**, to serve as a trainer for Internal Complaints Committee (ICC) and Local Complaints Committee (LCC) trainings. These sessions focused on strengthening institutional mechanisms related to the Prevention of Sexual Harassment (POSH) Act and promoting gender-sensitive workplace practices.

Representing **Sakhi Kendra, Ms. Neelam Chaturvedi** attended these trainings as the resource person, sharing her expertise on legal provisions, complaint handling procedures, and the roles and responsibilities of ICC and LCC members. Through these engagements, participants gained practical knowledge and clarity on ensuring safe, respectful, and legally compliant work environments.

IMPACT -

- Strengthened the capacity of ICC and LCC members to effectively address workplace harassment cases.
- Improved understanding of POSH Act procedures and complaint redressal mechanisms.
- Promoted gender-sensitive workplace environments across government institutions.
- Enhanced institutional readiness to handle complaints in a fair and confidential manner.



INAUGURATION OF MENTAL HEALTH CAMPS AND AWARENESS

During the reporting period, Sakhi Kendra inaugurated Mental Health Camps to address the growing need for mental health support among women and marginalized communities. These camps were designed to provide accessible and supportive services to individuals experiencing stress, trauma, and emotional challenges.

The initiative included counselling sessions, therapeutic support, and mental health awareness activities aimed at promoting emotional well-being and reducing stigma associated with mental health issues. Qualified counsellors provided guidance and created a safe and confidential space where participants could share their concerns and receive professional support.

In addition to therapy and counselling services, awareness sessions were conducted to educate participants about the importance of mental health, stress management, and seeking timely support. This initiative contributed to strengthening community awareness and encouraging individuals to prioritize their mental well-being.

IMPACT -

- Improved access to mental health support through counselling and therapeutic services.
- Increased awareness about mental health issues and the importance of seeking timely help.
- Reduced stigma associated with mental health concerns within the community.
- Strengthened emotional well-being among participants through guided counselling sessions.
- Encouraged help-seeking behavior, enabling individuals to openly discuss mental health challenges.



ORGANIZATIONAL DEVELOPMENT PROCESS

During the reporting period, Sakhi Kendra undertook an **Organizational Development (OD) Process** facilitated by **India Donates (DevPro India)** to strengthen its institutional systems and enhance team effectiveness. As part of this process, India Donates conducted a **3-day intensive workshop** with the Sakhi Kendra team, focusing on strengthening organizational structure, improving coordination, and enhancing overall program efficiency.

The workshop covered key areas such as **organizational vision and mission alignment, role clarity, internal communication, leadership development, documentation practices, and strategic planning**. In addition to the main workshop, a separate specialized session was conducted for the finance team, **focusing on strengthening financial management systems, compliance, reporting practices, and transparency mechanisms**. These sessions enabled team members to review existing practices, identify operational gaps, and adopt improved systems for more effective program implementation.

The OD Process significantly contributed to strengthening **organizational capacity, teamwork, and accountability** within Sakhi Kendra. It supported the development of more structured systems and improved coordination among team members, ultimately enhancing the organization's ability to deliver quality services and sustain long-term impact.

IMPACT -

- Strengthened organizational structure and internal systems.
- Improved team coordination, communication, and leadership capacity.
- Enhanced financial management and compliance systems within the finance team.
- Promoted systematic documentation and reporting practices.
- Increased overall organizational efficiency and long-term sustainability.





IMPACT STORY

A JOURNEY TOWARD JUSTICE

Name: Sajal Dwivedi (Name Changed)

Age: 25 Years

Type of Case: Domestic Violence & Rescue Support

CONTEXT -

Sajal Dwivedi, a 25-year-old woman from a financially vulnerable family, was married at an early age due to economic hardship. Soon after marriage, her husband took her to Tamil Nadu, where he was employed. Initially hopeful about her new life, Sajal soon began experiencing severe domestic violence and inhumane treatment.

In one incident of extreme brutality, her husband poured boiling oil on her head, causing serious burn injuries. Despite the trauma, Sajal initially remained silent due to fear, social stigma, and the pressure to preserve her marriage.

Her suffering came to light when she returned to her parental home, where her mother noticed her injuries and encouraged her to speak out. Despite counselling and attempts at reconciliation, the violence continued. She was later taken again to Tamil Nadu and confined against her will in an unfamiliar environment, with language barriers and no local support, making her situation increasingly dangerous.

OUR INTERVENTION -

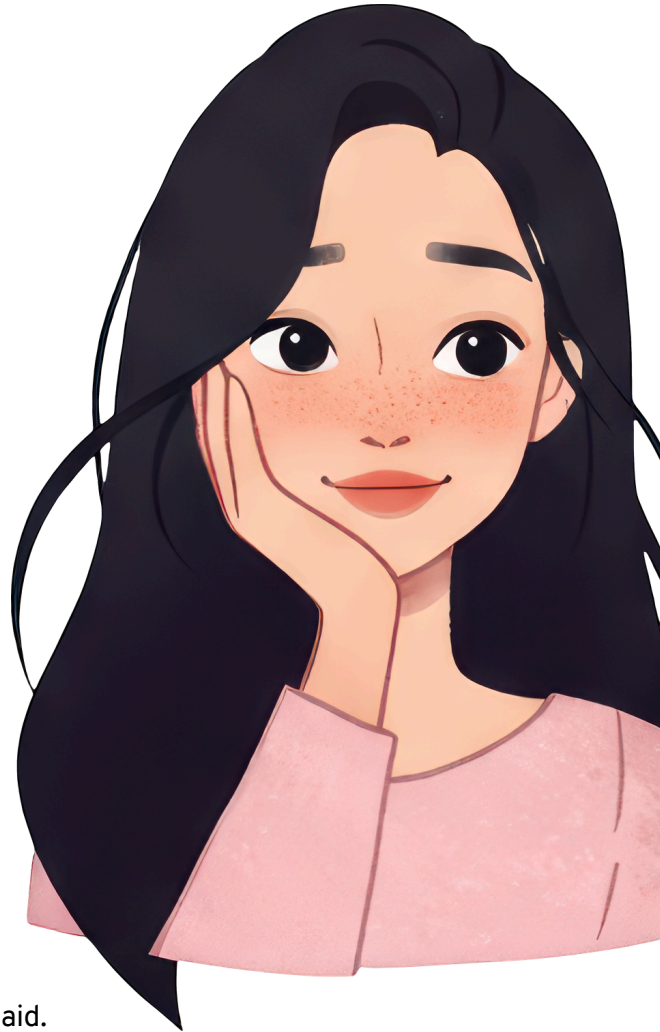
- Provided counselling and recorded her complaint.
- Assisted in filing applications with authorities and police.
- Coordinated rescue efforts with police and local organizations.
- Facilitated her mother's travel for safe rescue.
- Supported filing of a domestic violence case and ongoing legal aid.

IMMEDIATE RESULTS -

- Sajal gained confidence to assert her legal rights and take action against domestic violence.
- She chose not to return to the abusive environment, prioritizing her dignity and safety.
- She is now working independently and supporting herself and her young child.
- The intervention restored her safety, confidence, and self-respect.
- Her journey inspires other women to seek help and pursue justice.

OUTCOME & IMPACT -

- Sajal gained the confidence to assert her legal rights and take action against domestic violence.
- She chose not to return to the abusive environment, prioritizing her dignity and safety.
- She is now working independently and supporting herself and her young child.
- The intervention restored her safety, confidence, and self-respect.
- Her journey serves as an inspiring example of resilience, encouraging other women to seek help and pursue justice.



SURVIVOR VOICE

“Today, I am choosing dignity and courage for myself and my child. I am no longer silent, and I am determined to build a better future.”

FROM PAIN TO COURAGE

Name: Moni (Name Changed)

Age: 22 Years

Type of Case: Domestic Violence & Counselling-Based Intervention

CONTEXT -

Moni was born into a financially vulnerable family and was married at the age of 17 after discontinuing her education due to poverty. Soon after marriage, she began facing severe domestic violence from her husband, who was addicted to alcohol and substance abuse. She was frequently beaten, confined, and deprived of food.

During two pregnancies, repeated violence resulted in the loss of her unborn children. In one life-threatening incident, her husband damaged household property, set fire to belongings, and attempted to attack her with an axe. With the support of a relative, Moni approached Sakhi Kendra for help, although she was initially fearful and reluctant to pursue legal action.

OUR INTERVENTION -

- Provided continuous psychological counselling and emotional support.
- Assisted in submitting applications to police authorities, including Women Police Station and senior officials.
- Conducted repeated family counselling sessions over 3-4 months.
- Involved the Gram Pradhan to ensure community accountability.
- Facilitated dialogue between both parties to promote safety and behavioral change.

IMMEDIATE RESULTS -

- Multiple counselling sessions conducted with both parties.
- Formal complaints submitted to authorities to ensure safety measures.
- Community stakeholders engaged to monitor the situation.
- A mutual settlement was achieved to improve safety and behavior.

OUTCOME & IMPACT -

- Moni now lives in a safer and more secure environment.
- She gained confidence and emotional strength to express her concerns.
- Her journey inspired community members to seek support and address domestic violence.
- Increased awareness in the village encouraged other families to approach support services.



SURVIVOR VOICE

“When courage and support come together, even the most difficult journey can lead to a new beginning.”

POWER OF COLLECTIVE ACTION – RESTORING WATER ACCESS TO THE COMMUNITY

Basti Name :- Bagahi Bhatta

CONTEXT -

An urban informal settlement with a large population of daily wage workers and marginalized families had been facing an acute water crisis for over a year. The water supply connection to the settlement had been discontinued, forcing residents to struggle daily for basic water needs.

Women were compelled to wake up at **4:00 AM** and walk nearly **2 kilometers** to fetch water. A significant portion of children's time was spent assisting in water collection, affecting school attendance and learning. The lack of reliable water supply also impacted household work, health, hygiene, and the well-being of elderly residents.

OUR INTERVENTION -

The team of Sakhi Kendra collaborated closely with community members to address the crisis through collective action:

- Organized regular community meetings, particularly with women residents.
- Facilitated submission of applications and representations to the regional Water Department and district-level authorities.
- Maintained continuous dialogue and follow-up with concerned officials.
- Strengthened community participation and leadership, encouraging residents to advocate for their rights.
- Documented community concerns and presented ground realities to authorities.



OUTPUT (IMMEDIATE RESULTS) -

- Multiple representations were submitted to relevant government departments.
- Community members actively participated in meetings and advocacy efforts.
- Officials acknowledged the issue after sustained follow-up.
- Technical action was initiated to restore the pipeline connection.

OUTCOME & IMPACT-

- Water supply was successfully restored to the settlement after prolonged disruption.
- Women were relieved from daily long-distance water collection, saving significant time and effort.
- Children were able to attend school regularly without delays.
- Improved health, hygiene, and sanitation conditions were observed across households.
- The intervention strengthened community unity, confidence, and collective leadership.
- The restored water access symbolized not only a service recovery but also the return of dignity and equal opportunity for residents.

Key Learning

This story demonstrates that collective action, sustained dialogue, and strong community leadership can effectively resolve critical service delivery challenges and improve the quality of life for marginalized communities.

COLLECTIVE ACTION LEADS TO SAFE ROADS AND DRAINAGE IN RAMASHRAY NAGAR

Location: Ramashray Nagar Settlement, Govind Nagar, Kanpur

Theme: Community Mobilization & Civic Infrastructure Improvement

CONTEXT -

Residents of Ramashray Nagar settlement in Govind Nagar had been facing severe problems due to the absence of proper roads and drainage systems for a long time. Poor road conditions and blocked or missing drains caused waterlogging, unhygienic surroundings, and daily inconvenience for residents, especially women, children, and elderly people.

Recognizing the seriousness of the issue, women from the settlement organized a collective community meeting to discuss the challenges. A written application highlighting the problems was submitted to the local ward councillor and Member of Legislative Assembly (MLA). However, despite waiting for six months, no action was taken.

OUR INTERVENTION -

- Organized community meetings involving women residents to discuss the issue and plan actions.
- Mobilized 15–20 women leaders to advocate for infrastructure improvements.
- Prepared a formal petition signed by approximately 100–150 residents.
- Submitted applications to the Mayor, Mrs. Pramila Pandey, and the Municipal Commissioner.
- Conducted continuous follow-ups for nearly one year, including meetings with concerned authorities.
- Facilitated coordination between community members and municipal officials.

OUTPUT (IMMEDIATE RESULTS) -

- Multiple petitions were submitted to municipal authorities.
- Community participation increased through organized meetings and signature campaigns.
- The Mayor conducted an on-site inspection to assess the ground situation.
- Municipal authorities approved construction work for road and drainage facilities.

OUTCOME & IMPACT-

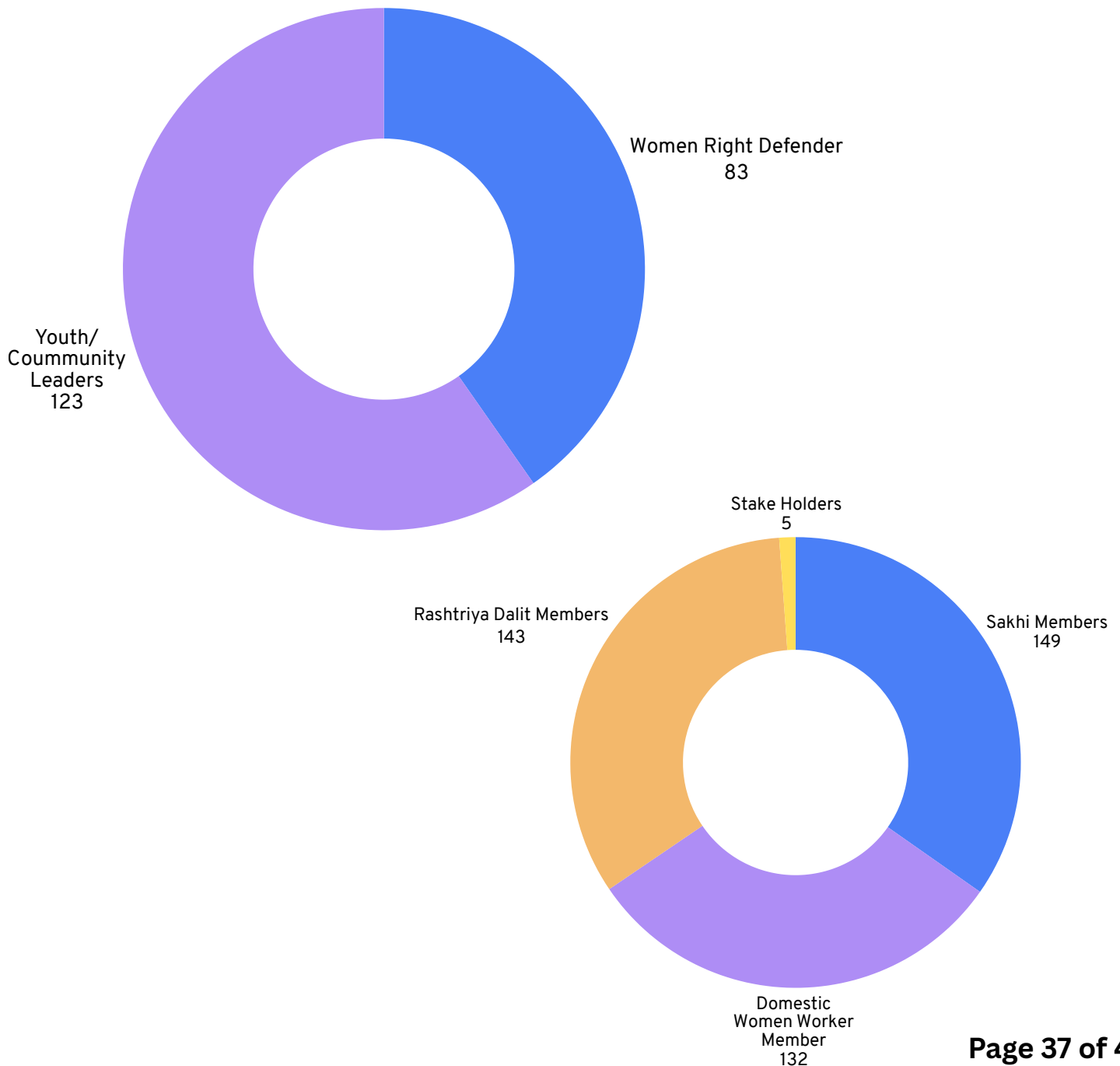
- New roads and drainage systems were constructed within one month following the official inspection.
- Waterlogging and sanitation issues were significantly reduced, improving daily living conditions.
- Residents experienced safer mobility, especially during the rainy season.
- The community expressed appreciation through a formal letter of gratitude, acknowledging the facilitation support of Sakhi Kendra.
- Inspired by this success, similar infrastructure issues in Jagai Purwa and Ompurwa settlements were also resolved through community meetings, petitions, and continuous follow-ups.



Key Learning

This story highlights that organized community action, persistent advocacy, and institutional engagement can lead to meaningful improvements in civic infrastructure and quality of life for marginalized communities.

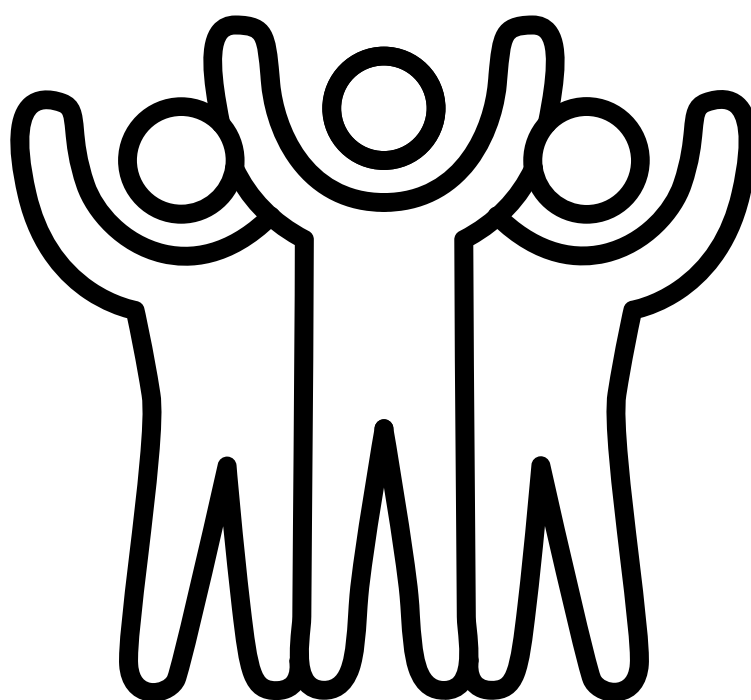
OUR MEMBERS



During the reporting period, Sakhi Kendra significantly expanded its community network by enrolling members across different categories, including general members, Women Rights Defenders (WRDs), and youth/community leaders. This expansion aimed to strengthen grassroots engagement, enhance outreach, and build a strong support system within the targeted areas.

A total of **149 Sakhi Kendra members** were enrolled, along with **83 Women Rights Defenders (WRDs)** who play a crucial role in supporting survivors and promoting awareness on women's rights. Additionally, **123 youth and community leaders** were mobilized to actively participate in community initiatives and local governance processes. The organization also onboarded **132 Gharelu Kaamgar (domestic worker)** members and **143 Rashtriya Dalit members**, ensuring inclusion of marginalized and vulnerable groups. Furthermore, **5 key stakeholders** were engaged to strengthen collaboration and support for program implementation.

These leaders and WRDs were developed and nurtured by the Sakhi Kendra team through continuous training and mentorship to support and intervene in matters related to community rights and entitlements, and to strengthen access to justice in the targeted areas. The growing membership base has strengthened Sakhi Kendra's community outreach, responsiveness to local issues, and sustainability, enabling more effective support for marginalized communities.



YOU CAN CONTINUE TO SUPPORT OUR EFFORTS

Sustainable social change begins with awareness and dialogue. We encourage individuals to discuss issues such as violence against women, gender inequality, and the social inclusion of excluded communities with their families, friends, and communities.

By increasing awareness and promoting informed conversations, communities can contribute to building a more just and equitable society. Additional resources and information on gender-based violence and discrimination are available at www.sakhikendra.org

VOLUNTEERING

Sakhi Kendra welcomes individuals with **diverse skills, experiences, and resources** to join hands with us in expanding the reach and impact of our initiatives. Volunteers and interns play a vital role in strengthening community engagement and supporting our mission to promote gender equality and social justice.

Volunteers can contribute in several meaningful ways, including:

- Spreading awareness about Sakhi Kendra and the work we undertake to support women and marginalized communities.
- Facilitating connections with networks such as schools, colleges, clubs, residential societies, NGOs, and other community platforms to promote social change and raise awareness on issues related to gender-based violence and social inclusion.
- Supporting fundraising efforts to help sustain and expand our programs and services.

Volunteers and interns who successfully complete their period of engagement are awarded a certificate of appreciation, recognizing their valuable contributions and commitment.

Together, through collective action and community participation, we can create lasting and meaningful change.

DONATIONS AND FINANCIAL SUPPORT

Sakhi Kendra invites individuals, institutions, and well-wishers to support our mission through financial contributions that help sustain and expand our programs and services. Donations play a crucial role in enabling us to reach vulnerable women and marginalized communities with timely support and meaningful interventions.

Your contribution can support our work in several ways, including:

- Sponsoring innovative awareness programs and initiatives that promote gender equality and prevent violence against women.
- Supporting women in distress by helping cover essential medical and legal expenses, ensuring timely access to care and justice.
- Contributing resources for livelihood training programs, empowering women to achieve financial independence and self-reliance.

Donations may be made via cheque in the name of Sakhi Kendra, to be submitted at our office. Donations can also be made through bank transfer or other approved digital modes.

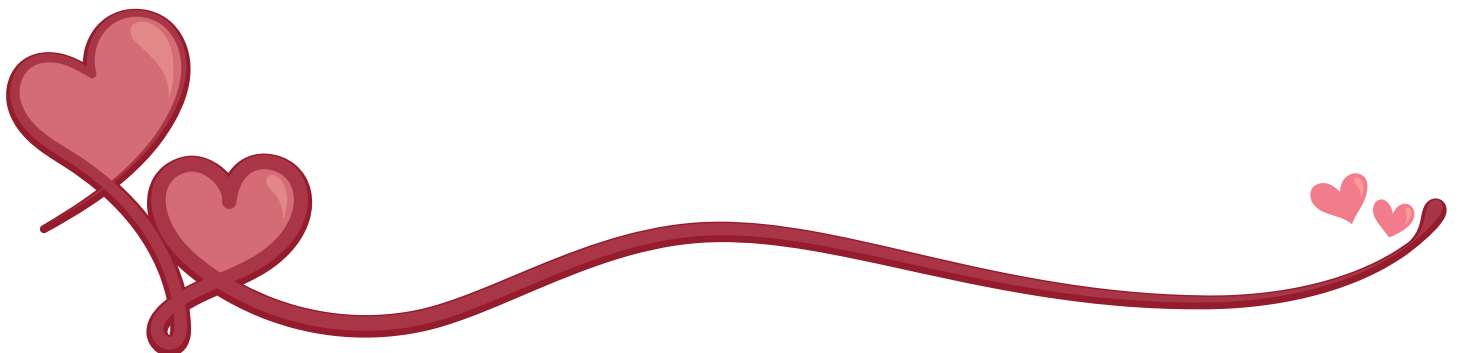
Please contact our office for further details. Your generous support helps us continue our efforts toward building a safer and more equitable society for women and girls.

For donation-related queries and assistance, please contact:

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